

# Talent List Hong Kong



## Hong Kong Talent Hub Unlimited Opportunities

The Talent List of Hong Kong presents the kinds of extraordinary talents that Hong Kong currently needs most. It covers **11 Professions** which support Hong Kong's development into a high value-added and diversified economy. **Immigration facilitation** under the **Quality Migrant Admission Scheme (QMAS)** is provided for qualified talents from around the world to come and settle in Hong Kong.



### Why Hong Kong?

Hong Kong is liberal and vivacious, and is one of the most welcoming and liveable international cities for talents.

Hong Kong's economy, the world's 8th largest, is characterised by free trade, low taxation and minimum government intervention. Under the "One Country, Two Systems" principle, Hong Kong has maintained its own currency, political, legal and tax systems, which allow the city to flourish as an international business and financial hub whilst enjoying the benefits of unrivalled access to opportunities in Mainland China and the rest of Asia-Pacific.

Hong Kong is home to a diverse talent pool, equipped with the skills, knowledge and international outlook to drive business in Hong Kong and beyond.

Top-notch talents in the Talent List would be awarded **30 bonus points** under the General Points Test under the **QMAS**. Under the Scheme, applicants do not have to secure a job offer to settle and work in Hong Kong. More information about the Scheme could be found in [www.immd.gov.hk](http://www.immd.gov.hk).



# The 11 Professions in Talent List of Hong Kong

## 1 Waste Treatment Specialists



- > Experienced **waste treatment specialists** with expertise in planning, implementing, coordinating and evaluating comprehensive waste management systems that are designed to maximise waste prevention, reuse, and recycling opportunities.

## 2 Asset Management Professionals



- > Experienced **investment analysts and investment consultants** with expertise in researching into investment opportunities and building investment portfolios.
- > Experienced **fund managers** with expertise in supervising administration of fund portfolios and implementing investment and distribution policies.

## 3 Marine Insurance Professionals



- > Experienced **professionals in marine insurance** with expertise in supervising the preparation of valuations and reports, managing the formulation of insurance policies, running day-to-day underwriting team, covering new business, monitoring binder progress and claims management, finding ways to grow accounts through competitive pricing and excellent service.

## 4 Actuaries



- > **Actuaries** with expertise in carrying out actuarial valuation related to product pricing, assets and liabilities management and risk management, and supervising the preparation of valuations and reports.



## 5 Fintech Professionals



- > Experienced **professionals in fintech** with expertise in conducting a broad range of tasks related to application of technology to financial services and relevant research and development, including distributed ledger technologies, artificial intelligence, big data and cyber security.

## 6 Data Scientists & Cyber Security Specialists



- > Experienced **data scientists** with expertise in working with large datasets (Big Data); and using machine learning and statistical methods, etc. to meet client business needs; developing and implementing statistical tools to build predictive models.
- > Experienced **cyber security specialists** with expertise in designing and maintaining information security technology, standards and policy; supporting the front-line defence; carrying out assessment and auditing the security implementation.

## 7 Innovation and Technology Experts



- > **Innovation and technology experts** in leading a broad range of tasks related to research and development in relevant innovation fields, including but not limited to pharmaceutical and life science/biotechnology; data engineering (e.g. data mining/data analytics), artificial intelligence, robotics, distributed ledger technologies, biometric technologies, industrial/chemical engineering; and materials science/nanotechnology.

## 8 Naval Architects



- > **Naval architects** with expertise in studying and preparing specification for the building, conversion or repair of ships or offshore structures; supervising their overall design, construction, maintenance and repair; and advising on the certification and registration of vessels.

## 9 Marine Engineers & Superintendents of Ships



- > **Marine engineers and superintendents of ships** with expertise in the overall management and technical operations of assigned fleet in a safe and profitable manner, who may also work in the classification societies or as private surveyors to conduct statutory certification and surveys throughout the ship's life.

## 10 Creative Industries Professionals



- > **Recording engineers** with expertise in recording, editing and mixing audio.
- > **Mastering engineers** with expertise in fine-tuning recorded music.
- > **Cutting/pressing engineers for vinyl LP** with expertise in producing top quality records and Long Plate records.
- > **Game development experts (game designers, game programmers, game graphic designers)** with expertise in various aspects of a game's creation.
- > **Game producers** with expertise in setting direction and strategy of the game, managing production team and assuring quality.
- > **Professionals in film industry** with expertise in various roles for film pre-production, production and post-production and are winners of designated renowned international film festivals.

## 11 Dispute Resolution Professionals & Transactional Lawyers



- > **Dispute resolution professionals** specialising in resolving international financial and investor-state disputes, including **Arbitrators** with expertise in rendering final and binding decisions at the conclusion of arbitral proceedings; **Mediators** with expertise in assisting the parties to the dispute to reach a negotiated settlement.
- > **Transactional lawyers** from outside Hong Kong possessing specialised knowledge of and experience in cross-border transactions from investing or host states.

### Contact Us

#### General Enquiry

✉ [enquiry@talentlist.gov.hk](mailto:enquiry@talentlist.gov.hk)

☎ (852) 2810 3876

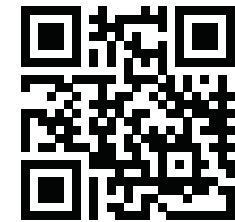
#### Enquiry on QMAS

✉ [qmas1@immd.gov.hk](mailto:qmas1@immd.gov.hk)

☎ (852) 2829 3383

Visit our Talent List website:

[www.talentlist.gov.hk](http://www.talentlist.gov.hk)



Talent List Hong Kong  
The Government of the Hong Kong  
Special Administrative Region

### Other ways to unleash my potential in Hong Kong?

Hong Kong welcomes talents and professionals of different background and expertise to take advantage of the opportunities of this vibrant Asia's World City.

Please refer to Immigration Department's website on the multiple ways for entering into Hong Kong: [www.immd.gov.hk](http://www.immd.gov.hk)

**SEE YOU SOON IN HONG KONG!**